



Position Announcement Music Director

The Wisconsin Youth Symphony Orchestras (WYSO) is seeking applicants for the position of Music Director.

Position Summary: The Music Director is the conductor of the Youth Orchestra and the artistic head of WYSO. As artistic leader s/he is responsible for managing the development and execution of the artistic and educational activities in accordance with WYSO's vision and mission while at all times maintaining a collaborative working relationship with the administrative staff. The Music Director exercises authority in all artistic matters according to the guidelines established by the Board of Directors, including program development, repertoire selection, auditions, rehearsals, and selection of players and guest artists. S/he works in close collaboration with the Board and Executive Director and serves as the lead artistic liaison with community groups and educational institutions. The MD must be a musician of the highest quality, possess a commanding ability to communicate through music, and be committed to educating young people through music. The Music Director is responsible for hiring, supervising and evaluating all artistic staff.

A complete description of the Music Director position responsibilities can be found at www.wysomusic.org/musicdirector.

Preferred Qualifications

- Minimum of 10 years conducting experience with student, professional or non-professional orchestras
- Degree in music, music education or equivalent experience required; MM, DMA or Artist Diploma
- Successful experience providing leadership in complex situations
- Demonstrated ability to work effectively with developing musicians in a caring and supportive manner
- Strong written and oral communication skills including public speaking.
- Excellent interpersonal skills
- Broad knowledge of repertoire suitable for youth orchestras
- Demonstrated ability to plan and lead educational and artistic development of performing ensembles
- A sense of humor is a real plus

How to Apply

NOTE: The names and all material submitted during the application process will be kept confidential by the WYSO Search Committee. Only finalists who are invited to participate in meetings and rehearsals in January, 2018, will be identified.

All candidates must submit the following materials:

- Cover Letter addressing interest, experience with youth orchestras, salary history and expectations
- Curriculum Vitae

Semifinalists ONLY will be asked to submit

- Three (3) professional references with contact information
- Recent Conducting Videos (within 2 years) – 3-5 video links totaling a maximum of 120 minutes representing both rehearsal and performance. No DVDs please.

All materials should be submitted to mdsearch@wysomusic.org.

Search and Decision-making Timeline

Materials Accepted:	July 1- August 15, 2017
12 Semi-finalists selected; video links and letters requested:	September 1, 2017
6 Semi-finalist Skype/phone interviews:	October, 2017
3 Finalist visits and interviews in Madison, WI:	January 2018
Announcement:	March 2018
Appointment Begins:	July 1, 2018

Questions regarding the application process and scope of the position should be emailed to mdsearch@wysomusic.org.

Salary and benefit compensation shall be determined via formal action of the Board of Directors at the time of hire and can be discussed during the interview process. All finalists will be asked to undergo a criminal records check.

The Wisconsin Youth Symphony Orchestras does not discriminate on the basis of race, color, creed, political or religious affiliation, sex, national origin, socio-economic status, age or marital status.